



Code of Conduct

Students are expected to act maturely and demonstrate respect for others, for themselves, and to the larger Galvanize community. In order to foster a challenging and safe academic environment, students must:

1. Maintain professional relationships with fellow classmates, colleagues, instructors, guests, etc.
2. Show respect to others, themselves, and to the larger Galvanize community.
3. Be able to process constructive criticism and understand that this feedback is key to their overall learning experience.
4. Understand the impact of their behavior both upon the program and the entire Galvanize community.
5. Be courteous and responsive in dealing with others.
6. Freely accept the responsibility for and consequences of their conduct.
7. Communicate professionally if there are issues regarding conduct of themselves or others.

In addition, the following are not permitted and are subject to disciplinary action:

1. Uncooperative or disrespectful behavior to your fellow classmates, colleagues, instructors, and guests.
2. Disruptive activity that causes the obstruction of the teaching, learning, or administration of Galvanize programs.
3. Acts of falsity including, but not limited to, cheating, plagiarism, forgery, or other forms of academic dishonesty. Submission of false information on program applications or on any financial information submitted to Galvanize. Impersonation of an individual other than yourself or the use of a pseudonym on Galvanize applications or in Galvanize platforms.
4. Use of vulgar, obscene, indecent, inflammatory, or discriminatory imagery or language. This includes any attire or other material that is visible to students and staff on video.
5. Using marijuana, alcohol or illegal drugs during program hours.
6. Violence or threats of violence, or aggression directed towards students, staff members, or any other person within the Galvanize community.
7. Use of discriminatory language.
8. Behavior or language that demeans or excludes students or staff.
9. Illegal activity conducted or discussed on any platforms maintained by Galvanize.
10. Any other violation of published Galvanize policies, rules, regulations, or agreements, including the Galvanize Policy Against Harassment.

Any student may be temporarily suspended or permanently dismissed for violations of the Galvanize Code of Conduct, or program expectations.



Policy Against Harassment

Galvanize welcomes qualified students and employees of any race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation and gender identity to all the rights, privileges, programs and activities generally available through Galvanize.

Consistent with its obligations under the law, Galvanize prohibits unlawful discrimination on the bases of race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation, gender identity or expression, or any other characteristic protected by applicable law in the administration of the programs and activities.

Galvanize also prohibits unlawful harassment including sexual harassment and sexual violence.

Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Sexual and disruptive language and imagery is not appropriate on any Galvanize platforms.

Students asked to stop any harassing behavior are expected to comply immediately. We expect students to follow these during program hours and class-related social events. Our members, staff, and guests are also subject to this policy against harassment.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact Galvanize faculty or staff immediately. Galvanize faculty and staff will help students contact security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe.

Social Media Policy

Galvanize is committed to being a diverse community that provides a safe and hospitable environment for all students, staff, and alumni. In accordance with this commitment, Galvanize has created and cultivated educational and community spaces that are actively managed and supported by Galvanize staff. All students are encouraged to utilize these platforms to engage in learning and community building. In instances where members of the community create online spaces that are not managed or supported by Galvanize, students should know that those spaces may not be safe and welcoming to everyone. Any information shared in these spaces does not reflect the views or attitudes of Galvanize. Students are strongly discouraged from joining these platforms and online spaces.



All students enrolled in Galvanize programs are required to behave in a manner consistent with Program Expectations, Code of Conduct, and the Policy Against Harassment when interacting with other members of the community, regardless of the space in which the communication takes place. If discriminatory, harassing, bullying, threatening, racist, homophobic, or misogynistic behavior is occurring in a non-Galvanize operated space, students are advised to leave that space immediately. Galvanize will evaluate any reports of inappropriate conduct to determine whether the behavior violates the Code of Conduct and has a direct impact on the community.

Discipline

Violation of the Code of Conduct, Program Expectations, Social Media Policy or the Policy against Harassment may result in a written warning, but conduct deemed to be sufficiently disruptive or severe, such as harassment, violence, bullying, discrimination, or disrespectful behavior towards another student, staff member, or community member, may result in immediate suspension or dismissal without prior notice.

School officials, in collaboration with instructors, will review each case and make a determination regarding if the behavior violated the above mentioned policies, and possible discipline up to permanent dismissal without the option for readmission.